



**Remuneration to the Non-Executive Directors of the Company for the Financial Year ended
March 31, 2026**

Sr. No.	Particulars of Remuneration	Commission	Fees for attending Board/Committee Meetings	Total
1	Independent Directors			
i.	Ms. Angela C. Wilcox	9.50	4.25	13.75
ii.	Mr. Rahul Mehta	3.00	-	3.00
iii.	Mr. Haresh Desai	5.00	8.75	13.75
iv.	Mr. Anant Amdekar	3.00	7.75	10.75
v.	Mr. Justin Bharucha	3.00	3.75	6.75
	Total (1)	23.50	24.50	48.00
2	Other Non-Executive Directors			
vi.	Mr. Vish Tadimety	-	1.20	1.20
vii.	Mr. Steven Jeske	-	1.00	1.00
viii.	Ms. Amogha Tadimety	-	0.60	0.60
	Total (2)	-	2.80	2.80
	Total Managerial Remuneration (1+2)	23.50	27.30	50.80

- The remuneration to Directors includes sitting fees and commission paid to them. The sitting fees paid are based on the number of meetings attended by the directors during the financial year 2025-26. And the commission is paid only to Independent Directors which are within overall limits approved by the shareholders of the Company.
- Mr. Rahul Mehta, Independent Director, voluntarily opted not to receive sitting fees; however, commission was paid to him for FY 2025-26.